SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Deli Public Employer.	ails Alloway Board of	Education			County: _S	alem	
	Alloway Education Association						
Employee Organization				= /4 /0.040	Employees in Unit 39 Term 7/1/2013 6/30/2016		
Base Year Contract Term:				acl Term <u>7/1/2013</u>			
Type of Seltlement:	✓ Mediated Settle	ement 🔲 i	act-Finder Recommen	dation 🔲	Voluntary Settlement	Super Conciliation	
• • •			Base Year -	umn A - <u>Total Costs</u> evious agreement)	Column B New Base Year - Total (Fist Year of Successor ag	Costs reement)	
Section II: Economic							
Rem 1 Salary		_	\$2,461,730		\$2,524,612		
liem 2 Increment			\$27,875		\$24,828 \$0		
	ngevity		-\$0]	\$0		
ltem 4 ,			·				
llem 5 , . , , ,							
Item 6 , , , , , , , ,							
ltem 7				l			
Item 8						<u> </u>	
Item 9			 				
Item 10							
lem 11			ļ				
Item 12							
Any additional items list on separate si	hoet	Additional Hems					
			(1	otal)	(Total)		
Section IV: Analysis of new succes	escr agreement		<i>NEW</i> AGREE	MENT ANALYSIS			
Total Base Year (previous agreement)	\$2,489,605						
							
Effective Date (m/d/yyyy)		<u>7/1/2013</u>	7/1/2014	7/1/2015			
Percent Increase		2.4	2.4	2.4			
Total cost of increase		\$59,838	\$61,266	\$62,768			
Total base ratary (successor agreeme	6 0 ,	\$2,489,605	\$2,549,440	\$2,610,707			
Section V: Impact of Settlen	nent - average annual l	ncrease over term of ag	preement				
Percentage impact (average per year	Over lenn of agreement)	2.40					
Dollar Impaci (average per year over t	erm of agreement)	\$61,290.00					
Section VI							
Heath Insurance (Indicate costs associ	cioted on each fine)						
A		Base You	Year 7				
Cost of Health Plan		\$452,028	\$494,703				
Employee Contributions		\$32,617	\$58,003				
Prescription,		\$140,222	\$157,392				
Dental		\$0	\$0				
Vision		\$0	\$0				
The undersigned certifies t	hat the foregoing figur	es are true and is awa	ere that if any of the fo	oregoing items are fatse,	s/he is subject to punisment		
Section VII							
Prepared by: Rebecca S. Joyce			Tiffe:	Business Administr	ator		
Prepared by:							
Prepared by:	171	Print Name	0				
Prepared by:	R		Ware	Date:	10/19/2015		